

**Muja Law** brings you the latest issue of the *Legal Update*.

Recently, the Council of Ministers in Albania, on 16.12.2020, has approved the Decision “*On determining the minimum salary at the national level*”, (hereinafter referred to as the “*DCM*”).

The DCM provides among other, that the basic minimum monthly salary in Albania, for employees, nationwide, which is mandatory to be applied by any person, legal or natural, local or foreign, shall be 30 000 (*thirty thousand*) ALL.

*Some of the most important aspects of the DCM are as follows:*

### **The DCM**

In virtue of the DCM, the basic minimum monthly salary in Albania, for employees, nationwide, which is mandatory to be applied by any person, legal or natural, local or foreign, is 30 000 (*thirty thousand*) ALL.

The DCM provides that the basic minimum monthly salary is given for 174 working hours per month, performed during normal working hours.

Furthermore, the DCM provides that the basic minimum hourly salary shall be 172.4 (*one hundred seventy-two point four*) ALL.

In virtue of the DCM, permanent allowances are given on the basic salary.

### **Repeal of previous Decisions**

The DCM provides that Decision No. 809, dated 26.12.2018, of the Council of Ministers, “*On determining the minimum salary at the national level*”, is repealed.

### **Entry into force**

*The DCM enters into force after its publication in the Official Journal and extends its effects from January 1<sup>st</sup>, 2021.*



If you wish to know more on our publications, legal updates, tax updates, legal bulletins, or other articles, you may contact the following:

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**Muja Law** is a family-run law office where we work hard for the success of our clients and to provide excellence in legal service. Our roots go back to 2001 when our Managing Partner, Krenare Muja (Sheqeraku), opened her law practice office in Tirana, Albania. Krenare’s son Eno joined her in 2014, and the other son Adi entered the practice in 2019. What started in Tirana as a small, family-run law office has grown and flourished in the community for the last 20 years. The office consists of various respected and talented lawyers who possess outstanding educational and community service backgrounds and have a wealth of experience in representing a diverse client base in various areas of the law.

The office is full-service and advises clients on all areas of civil, commercial and administrative law. With significant industry expertise, we strive to provide our clients with practical business driven advice that is clear and straight to the point, constantly up to date, not only with the frequent legislative changes in Albania, but also the developments of international legal practice and domestic case law. The office delivers services to clients in major industries, banks and financial institutions, as well as to companies engaged in insurance, construction, energy and utilities, entertainment and media, mining, oil and gas, professional services, real estate, technology, telecommunications, tourism, transport, infrastructure and consumer goods. In our law office, we also like to help our clients with mediation services, as an alternative dispute resolution method to their problems.

While we have grown over the past 20 years and become recognized as one of Albania’s leading law offices, we are grounded in the essence of “who” we are and “where” we started. We understand the importance of family, hard-work, and dedication.

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